

Evram Ehab

Cairo, Egypt | Phone +20122 8666 814 | e@evram.me | <https://www.linkedin.com/in/evram-ehab/>

CAREER OBJECTIVE

Engineering Manager with expertise in .NET with more than a decade of experience, specializing in leading and managing high-performing teams to deliver innovative software solutions. Successfully managed a team of 15 in building a competitive e-commerce platform for patients and healthcare providers, challenging a \$3 billion industry leader. Seeking to leverage my technical and leadership skills to drive impactful projects in a forward-thinking organization.

WORK EXPERIENCE

Vosita (vosita.com)

Cairo, Sheraton

Software Engineering Manager

Jan 2022 - Present

American digital platform product company providing healthcare services and solutions, specializing in connecting patients with doctors and managing clinic operations.

- **Spearheaded** the backend development of the new Vosita website, ensuring high-quality code standards and future-proofing for maintainability.
- **Led** the hiring process for new developers, ensuring a high standard of technical skills and cultural fit.
- **Mentored** junior and mid-level engineers, improving code quality through constructive feedback and professional guidance.
- **Implemented** a customized authentication server for managing multiple clients, streamlining authentication and authorization processes.
- **Established** CI/CD pipelines on Azure, later delegating management to the DevOps team upon their hiring.
- **Enhanced** SEO through Netlify, resulting in significant improvements in search rankings, enabling competition with a \$3 billion competitor.
- **Fostered** a collaborative and communicative work environment focused on creating user-centric products.
- **Conducted** interviews and provided comprehensive feedback to stakeholders, aiding in the selection of top candidates.
- **Collaborated** with business and finance teams to ensure HIPAA compliance across all products.
- **Partnered** with the DevOps team to strengthen product security against potential threats.
- **Stayed** current with technology trends, advocating for tools and practices that streamlined development and enhanced performance.
- **Conducted** regular code reviews and provided career coaching to junior developers, fostering professional growth.
- **Automated** repetitive tasks, identifying process improvements and implementing solutions to enhance team productivity.
- **Led** retrospective meetings each sprint, driving continuous improvement in team processes and implementing actionable feedback.

Lead Software Engineer (part-time)

Jun 2020 - Dec 2021

- **Maintained** the legacy Vosita website, collaborating with the team to implement new features and address ongoing issues.
- **Consulted** with stakeholders to re-imagine the product, providing insights and recommending improved approaches to resolve existing challenges.
- **Convinced** stakeholders to initiate a fresh solution, effectively communicating the long-term financial and technical benefits of moving away from the legacy system.
- **Architected** the new solution, establishing the necessary infrastructure to support a fully-functional team from scratch.
- **Designed** a tiered integration solution with correct layers and dependencies, positioning it as the central component of the business model by enabling seamless integration of the new Vosita website with various doctor's clinic software systems.

Thiqah (thiqah.sa)**New Cairo, 5th Settlement**Senior Software Engineer

Aug 2020 - Dec 2021

Saudi Arabian software house, specializing in providing rapid development solutions for the Saudi government, growing towards the Saudi 2030 vision.

- **Implemented** Xtreme programming techniques to successfully deliver a project for the Ministry of Culture in Saudi Arabia within 90 days, ahead of the original 6-month estimate, while maintaining excellent quality.
- **Collaborated** within flat-structured teams to deliver high-quality solutions for the Saudi government, leveraging Microsoft technologies and Azure DevOps.
- **Gained** proficiency in authentication server standards, enhancing security and compliance across projects.
- **Contributed** to four projects supporting Saudi Arabia's 2030 Vision, utilizing ABP.io for rapid and efficient development.
- **Volunteered** as a full-stack developer for one project, mastering Angular and ensuring high code quality through peer reviews and continuous learning.

MCV (mcv-eg.com)**Cairo, Obour**Senior Software Engineer

Mar 2020 - Jun 2020

Egyptian conglomerate specializing in the majority of commercial vehicles manufacturing, all backed by Mercedes Benz engines.

- **Directed** the transition from manual coding to source control, standardizing practices and improving collaboration.
- **Migrated** code from legacy TFS repositories to modern Git-based repositories, creating multiple repos to organize and manage code effectively.
- **Implemented** and guided the team in using cloud services, boosting productivity and streamlining workflows.
- **Established** processes for the development team to improve communication and project management efficiency.
- **Collaborated** with management to identify and showcase new features for internal systems, enhancing workflow efficiency.

Evolvice (evolvice.de)**Cairo, Maadi**Senior Software Engineer

Aug 2018 - Jan 2020

German software house providing high-quality software solutions and talent for European clients.

- **Collaborated** on multiple projects with German and Ukrainian teams across various software disciplines for major European clients, including Adidas, Leoni, Morgenstern, and Volkswagen.
- **Led** a project from inception to on-time delivery, leveraging Agile methodologies with a fully-functional team, showcasing the capabilities of the Egyptian team and achieving high customer satisfaction.
- **Gained** proficiency in JetBrains and Atlassian productivity suites, enhancing team efficiency and workflow.
- **Managed** multiple simultaneous projects, developing strong time-management skills while collaborating with international teams across different time zones.
- **Initiated** and managed the upgrade of a critical project, handling all breaking changes and securing the solution against potential vulnerabilities.
- **Conducted** multiple proofs of concept (POCs) to assist management in making informed decisions.
- **Played** a key role in developing a food waste management system from scratch, leveraging data analysis and metrics to help hotels and restaurants minimize food waste.

Maisonette (gomaisonette.com)**Cairo, Sheraton**Senior Software Engineer

Sep 2017 - Aug 2018

Originally Canadian, a multi-national product company providing real-estate solutions.

- **Collaborated** with the development team to enhance an existing WebForms solution by adding new features and improving functionality.
- **Spearheaded** the continuous development process on .NET Framework 3.5, installing and configuring TFS on an in-house server for automated builds, reducing build and release times by over 90% (saving more than 25 minutes per build) and significantly increasing profit and decreasing development time and effort.
- **Introduced** a new algorithm for recurring jobs, boosting performance by more than 70% and reducing compute costs, delivering substantial benefits to the customer.

Vezeeta (vezeeta.com)**Cairo, Heliopolis*****Software Engineer****Apr 2016 - Aug 2017**Egyptian startup (at the time), disrupting healthcare and providing the first e-commerce like platform for finding doctors.*

- **Collaborated** on multiple web projects, including Vezeeta.com, the doctor's portal, the clinic management system, and one legacy Ionic mobile application.
- **Participated** in Agile workflows, effectively communicating across different functions to successfully deliver new features.
- **Orchestrated** the development of a centralized API to manage communication among microservices, utilizing RabbitMQ and Windows service consumers to handle tens of thousands of requests related to schedules, bookings, and notifications, significantly enhancing service usability and decreasing compute costs.

ComRec Solutions (comrec-solutions.com)**Cairo, Sheraton*****Junior Software Engineer****Aug 2015 - Mar 2016**Egyptian product company, specializing in ophthalmology hospital management systems.*

- **Collaborated** in the development of a .NET desktop application for hospital management, contributing to the integration of new features and modules.
- **Implemented** an employee vacations module, seamlessly integrating it with the existing payroll system within the hospital management application.
- **Utilized** SVN for version control, Redgate SQL Compare for database management, and Visual Studio for development, ensuring efficient and accurate project execution.
- **Acquired** proficiency in C#, OOP and design patterns.

HITS (hitssolutions.com)**Cairo, Free Zone*****Junior Software Engineer****Dec 2014 - Jul 2015**Egyptian product company, specializing in HR and payroll systems.*

- **Utilized** T-SQL to generate detailed and accurate reports, supporting data-driven decision-making.
- **Developed** complex Crystal Reports templates, streamlining the reporting process and improving efficiency.

LEADERSHIP/ MANAGEMENT SKILLS

- **Project Management:** Experienced in leading projects from inception to delivery, managing timelines, and coordinating with cross-functional teams.
- **Technical Leadership:** Capable of guiding and mentoring team members, conducting code reviews, and improving code quality.
- **Data Management:** Experienced with SQL, T-SQL, and database management tools like SSMS, Azure Data Studio and Redgate SQL Compare.
- **Communication & Collaboration:** Effective in working with diverse teams, stakeholders, and clients to deliver high-quality solutions and enhancements with fluency in English.

TECHNICAL SKILLS

- **Continuous Integration/Continuous Deployment (CI/CD):** Skilled in implementing CI/CD pipelines and automating build and release processes with very good knowledge in Linux OS.
- **Software Development:** Expert in .NET, C#, and various software development methodologies, including Agile and Xtreme Programming.
- **API Development & Microservices:** Expertise in designing and implementing APIs and managing microservices architecture.

OTHER SKILLS

- **Cloud Services & Infrastructure:** Knowledgeable in using cloud services (e.g., Azure) and managing infrastructure for improved productivity and security.
- **Reporting & Analytics:** Proficient in generating detailed reports using T-SQL, logging and monitoring tools (Like Azure Devops and Datadog).

EDUCATION

Ain Shams University

Cairo

Bachelor's Degree in Computer Science, Computer Systems Major

Graduation Date: 2014

Graduation project: GPS Car Tracker, Excellent grade.